

# INSTALLER – TPO, EPDM, PVC, COATING ROOFING CREWS

## Job Description

**Position Title:** Installer – Roofing (Flat Roofing & Shingles)

**Employment Type:** Full-Time, W-2

**Compensation:** Competitive hourly or day rate + performance bonuses

**Location:** Pennsylvania

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## Position Overview

The Installer is a key member of Equity Commercial Roofing's commercial roofing crew. This role involves performing hands-on roofing installation tasks according to company standards for safety, quality, and efficiency. Installers work closely with the Foreman and Field Manager to ensure each project is completed correctly and on schedule.

The ideal candidate is dependable, hardworking, and takes pride in completing high-quality roofing work. Experience in roofing is preferred, but we are willing to train motivated individuals who want to build a career in the roofing industry.

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## Responsibilities

### Roof Installation

- Install roofing systems including asphalt shingles and Flat roofing products
- Assist with tear-off, underlayment, flashing, drip edge, ventilation, and other components
- Ensure materials are installed safely and according to manufacturer specifications
- Follow installation instructions from Crew Leader or Field Manager

### Jobsite Safety & Preparation

- Maintain a clean, organized, and safe jobsite
- Use proper PPE at all times

- Assist with loading, staging, and material preparation
- Follow OSHA and company safety guidelines

## **Quality Control**

- Install all roofing elements to Equity Commercial Roofing standards
- Identify potential installation issues and report them immediately
- Ensure clean nail lines, proper nailing patterns, and correct flashing details

## **Team Collaboration**

- Work effectively with the roofing crew and supervisors
- Communicate professionally and respectfully
- Support team goals and assist where needed to complete projects on time

## **Tools & Documentation**

- Use hand tools and power tools safely and correctly
  - Assist in gathering jobsite photos or documentation when needed
  - Help load/unload trucks and maintain tool organization
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## **Requirements**

- Roofing installation experience preferred
  - Ability to lift 50–80 lbs and work on ladders and steep roofs
  - Comfort working outdoors in varying weather conditions
  - Reliable transportation to jobsite meeting points
  - Strong work ethic and willingness to learn
  - Ability to follow instructions and take direction
  - Commitment to safety and quality craftsmanship
  - Basic tool knowledge (nail gun, hammer, knife, tape measure, etc.)
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## **Preferred Experience**

*(Not required but highly valuable)*

- Shingle installation background
- TPO & EPDM roofing experience, Flat Roofing knowledge, or ability to learn
- Familiarity with Commercial roofing job process
- Experience working as part of a roofing or construction crew

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## **Compensation & Benefits**

- Competitive hourly Wage
- Performance and quality bonuses
- All tools and equipment provided or reimbursed
- Paid training and advancement opportunities
- Paths to become Lead Installer, Roofing Foreman, or Production Management Team
- Supportive, team-driven culture focused on safety and quality